



The Board of Education and Senior Administration of
Good Spirit School Division
is inviting applications for the position of
Superintendent of Human Resources

Located in Yorkton, Saskatchewan, the Good Spirit School Division provides educational opportunities to approximately 6,000 students operating 27 schools in 15 communities throughout East Central Saskatchewan.

The Board of Education is seeking an inspirational leader, who will be an integral member of the administrative council and senior leadership team.

The position calls for a highly skilled and experienced educational leader to lead the school division's human resource function and fulfill the strategic priorities of the school division. The Superintendent of Human Resources must be committed to meaningful engagement with staff, education partners, and Indigenous communities. Always representing the school division in an ethical, positive, and professional manner, the Superintendent assists the Director in fulfilling the general and specific aspects of their responsibilities as defined in the *Education Act, 1995* and Board Policy.

Applications are invited from candidates who:

- Possess an undergraduate degree (Bachelor of Education, Business Administration, or related discipline).
- Possess a Chartered Professional in Human Resources (CPhR) designation or equivalent HR certification.
- Have significant experience in human resources management, including working with Boards, in government-funded environments, and with both unionized and non-unionized labor groups.
- Demonstrate a successful track record in contract negotiations, managing labor disruptions, strategic planning, leading teams, and reporting to Boards.

Assets for this position include:

- Experience in a pre-K-12 educational environment or equivalent human resources experience in a corporation.
- Eligibility for LEADS membership.
- Prior demonstrated success at the executive level of a public post-secondary institution or similar organization.

*** Preference will be given to qualified equity group members who self-declare as identified in these diversity groups: Indigenous persons, persons with disabilities.

The competition will close at **12:00 p.m. on April 19, 2024.**

To inquire about the competition, position profile, and to request application submission requirements, please contact the Saskatchewan Educational Leadership Unit by email: selu.info@usask.ca. Please quote the Good Spirit School Division Executive Search in your email requesting the application package.