



School District 46 - Sunshine Coast

Assistant Superintendent

...a transformational educator; part of our innovative team

We acknowledge with respect the unceded and traditional lands and waters of the Skwxwú7mesh Úxwumixw and the shíshálh Nation where we gather, learn, and collaborate with one another.

School District 46 on the Sunshine Coast of British Columbia (SD46) serves 3,400 students in 9 elementary schools, 3 secondary schools and 1 alternative school. With a vision of supporting and inspiring each student to experience joy and fulfillment in realizing their full potential as knowledgeable, confident, and contributing citizens in the global community. SD46 offers a wide range of innovative programs, from the early years to nature and land-based learning, alternative education, career programs, international education and distance education, in addition to a broad selection of extra-curricular opportunities. We are dedicated to creating a safe, welcoming, and healthy learning and working environment that is inclusive of the diversity of the entire learning community by providing meaningful learning opportunities for all students and staff, in partnership with families, our community agencies, and associations.

The Person:

Sunshine Coast School District's Vision, Mission, Values and Affirmation of its Commitment to Indigenous Peoples and Reconciliation resonate with our Assistant Superintendent. Reporting to the Superintendent, and a member of the Executive Team, the Assistant Superintendent is a purpose-driven leader committed to creating compassionate systems that ensure equity and inclusion, and transformative and land-based learning opportunities for all our students, staff, and communities. They are a change-maker as they seek opportunities to support staff in their personal growth and professional development that will foster innovative practices to positively impact learners. They share our deep value and respect for Indigenous communities and align the BC DRIPA Action Plan and the Truth and Reconciliation Commission's Calls to Action with their own core values and personal mission.

The Role:

The Assistant Superintendent guides the development, implementation and supervision of programs and projects that lead to educational excellence. They inspire, motivate and guide school leaders to reach their full potential in creating the best possible learning environments for our students.

Key responsibilities include:

- Providing leadership, guidance and resources to school administrators to support them in fostering innovation and in creating learning environments that lead to the best outcomes for our students
- Leading the development, implementation and supervision of programs and projects that advance our district Vision, Mission, Values and Affirmation
- Contributing to the development, refinement, and delivery of our strategic plan and ensuring its alignment with school plans and other district initiatives
- Assisting with the development and administration of district operating budgets; seeking efficiency and alignment with objectives, and policies, plans and budgets established by the Board

- Fostering positive working relationships between and among members of the Executive Team, school administrators, our district union partners, as well as the district, community and provincial stakeholders who serve our students.
- Supporting the Board of Education and Superintendent with a wide range of operational matters and assuming the role of Superintendent, as required.

The Qualifications:

Our Assistant Superintendent confidently demonstrates the following attributes and experiences:

- BC Teacher Regulation Branch Certification, or eligibility
- A Master's or doctorate degree in education, or related discipline
- Successful experience as a transformative leader at the systems level
- A broad educational perspective that includes K-12 experience, with an understanding of the importance of early years development on future student success
- Knowledge and currency in developing, implementing and supervising curriculum projects, and other educational programs
- An ability to connect a vision to strategic actions
- Deep understanding and successful leadership of and ongoing commitment to Diversity, Equity and Inclusion
- Modeling the value of lifelong learning, and inspiring and creating opportunities for staff to build capacity toward personal and professional growth that benefits our learners
- A desire to build positive networks and alliances with district and community partners that create opportunities for student success
- A compassionate leadership style and an ability to develop a culture of collaboration, innovation, and inquiry
- A commitment to the Calls to Action for Truth and Reconciliation
- Well-developed interpersonal skills with an approachable and accessible style
- Exemplary communication and presentation skills
- Experience in creating and efficiently administering budgets to align with district objectives
- Experience working alongside unions and partner groups in labour relations and human resources is an asset

Located only 30 km and a short ferry ride from Vancouver, BC, Sunshine Coast School District stretches nearly 100 kilometres along the shoreline of the Salish Sea, sheltered by the backdrop of the rugged Coastal Mountains. With its unique communities, the Sunshine Coast offers an unparalleled lifestyle, a vibrant arts and cultural community, and four seasons of recreational adventures to explore.

This competition is being facilitated by Eduselect Services. We invite your application, including your resumé, cover letter, and supporting documents by **noon, March 24, 2023** to catherine@eduselectservices.com. If you would like any more information about this position, please contact our search partner, Catherine Jagger at catherine@eduselectservices.com.

The Sunshine Coast School District is dedicated to creating safe, healthy and welcoming working environments through our value of and commitment to diversity and inclusion in our schools, district and communities. We invite applications from all qualified applicants.