

POLICY STATEMENT ON COMPULSORY MEMBERSHIP IN THE LEADS EXTENDED HEALTH AND DENTAL PLAN

LEADS is committed to support and provide services to its members.

The full participation of members is beneficial to the long term viability of the plan.

1. All members registered in alternate plans as of July 31, 2004, shall have the option to remain in their existing plans.
2. Effective August 1, 2004, all new members registered as LEADS members shall be required to register in the LEADS plan.
3. Notwithstanding section 2 exceptions may be granted if members are participants in spousal or superannuate plans.
4. Members may opt into the LEADS plan upon approval of the Underwriters of the plan.